



**Executive Board**

**Meeting | via**

**Zoom**

**August 6, 2020 | 7:00 PM**

### **Call to Order**

Roy Pfeil, President, called the meeting to order at 7:05 pm. A quorum was established at 7:05.

### **Roll Call**

Present: Jan Brown, Jon Caraco, Mike Kinnally, Cathleen Knauf, Candace McHugh, Afrim Nezaj, Tim Owens, Roy Pfeil, and Dave Yule.

Absent: Paul Bascomb

### **Reading and Adoption of the Minutes**

The July 2nd executive committee minutes were distributed and reviewed.

Tim O. made a motion to accept the minutes as submitted, 2<sup>nd</sup> by Mike K., motion carried unanimously.

### **Finance Report – Dave Yule**

Dave Y. distributed the financial report. With 1 month to go in the fiscal year, the net income is \$48, 667.59. Dave Y said that \$15,000 of the net income is from Eastern NY, and will be distributed to clubs. Dave Y. is estimating a final net income of about \$20k. Total liabilities & equity is \$286,254.62.

Mike K. made a motion to accept the financial report, 2<sup>nd</sup> by Jon C., motion carried unanimously.

### **Office Report – Jan Brown**

Jan B. said that the office is ready to open team commitments for the Fall Ball session, she just needs the executive committee to finalize the team commitment fee. Fall Ball will begin on September 20<sup>th</sup> and end November 1<sup>st</sup>.

GPS has filed the necessary paperwork to change its name to NY Rush Albany. Also, North Star Premier SC had its first reading at the June General Board meeting and the Board of Directors will vote on its application at the AGM.

The office is continuing to work on the GotSport registration migration, as well as uploading new forms for the upcoming season, shredding past years rosters and passes, AGM items, Fall Ball, and working with clubs on COVID preparation strategies. The office completed the switch to the new IT provider LogicalNet (replacing Just-In Time Solutions).

Only 5 club registrars have logged on to the new GotSports software, therefore reminders will be sent out soon.

### **Committee Reports:**

**1. Scholarships – Candace McHugh**

Candace M. said that certificates, checks and lawn signs were distributed to each of the 4 scholarship winner's house by herself and Jan B..

**2. Rules – Tim Owens**

No report.

**3. Finance – Dave Yule**

No report.

**4. Games – Paul Bascomb (absent)**

No report.

**5. Membership/Nominations – Afrim Nezaj**

No report.

**6. Executive**

No report.

**7. Registrations – Jan Brown**

No report.

**8. Zero Tolerance/Appeals – Roy Pfeil**

No report.

**9. Arbitration/Appeals – Dave Yule**

No report.

### **Special Committees**

**1. Programs – Roy Pfeil**

**a. Coaching Education – Roy Pfeil**

Roy P. reported that he has received numerous requests for coaching education. He did confirm that the grassroots lesson plans have instructions for maintaining social distancing.

Roy P. mentioned that he observed part of the recent C Course, the coaches were split into 2 groups (12 people each), one group decided not to wear masks, and the other group all wore masks. Both groups were maintaining social distancing for the most part.

**b. ODP Program – Roy Pfeil**

ODP's tryouts will be on August 22nd, and they will be following social distancing protocols.

**c. Exceptional Senior Showcase**

No report.

**d. TOP Soccer**

No report.

**e. Coaches Workshop**

No report.

**Unfinished Business**

**1. Fall Ball RFP**

As of today, no Fall Ball RFP's by the office. Roy P. spoke to Afrims about submitting an RFP. Jan B. said she wasn't sure if Fifty FC knew that they needed to submit an RFP since they have already made a request for an increased fee.

Roy P. said he emailed a document to the committee and Eastern NY regarding his vision for the future of the league. Mike K. said that planning for the future is important, however we really need to spend our time guiding the league through the COVID-19 situation.

**New Business**

**1. CDYSL Annual General Meeting**

CDYSL will be held on August 23<sup>rd</sup> at 1:00 at DiCaprio Park. Due to COVID-19, seating will be spaced for social distancing and a wellness check will be done when entering the tent. Jan B. will confirm with the department of health the maximum number of people that can attend. Roy P. stressed the importance of distributing information at this meeting about COVID safety.

**2. ENY Annual General Meeting**

Roy P. reported that he asked Chris Lee to be an alternate to the Eastern NY meeting. CDYSL's voting strength is 5 votes. There are a number of proposals that will be voted

on, but Roy P. said that they were mostly wording changes, nothing significant.

### **3. Nominations**

Mike K. said that 2 people who have submitted nominations: Adam Cohan (Ballston Spa running for at-Large) and Claudia (Saratoga). Roy P. said that Dave Getz (NY Elite) has also expressed interest.

### **4. Fall Ball**

Mike K. said that he doesn't think that High School soccer will happen in September, therefore he wondered if there was something CDYSL could do for the clubs (mini season, tournament, etc.). One concern is that smaller clubs often use school fields, therefore if schools don't allow the use of the fields, they won't have a place to play. Afrim N. also suggested having 3-4 tournaments. This would be in addition to Fall Ball. Roy P. said that some issues would be: background checks, registration, etc. Mike K. said that it may be difficult for clubs to put a tournament together quickly. Mike K. suggested starting at the end of September, and end the second week of November.

Afrims has recently submitted an RFP for Fall Ball to the committee (150 teams - U12 and below) and possibly a high school club league. Afrims proposal included scheduling. Cathy K. said she is concerned about the number of people at one facility, but is happy that Afrim is willing to reach out to other fields to spread out. Afrim said that players would still need to be registered through CDYSL and passes will need to be made.

Roy P. suggested starting the high school league when Fall Ball normally begins. Then, if high school soccer wasn't able to start at the end of September, the CDYSL high school league could just continue with more games. Afrim N. said that many clubs are just doing their tryouts now, so he suggested that we encourage clubs to start registering players as soon as possible so that we can get them registered for Fall Ball.

Roy P. is concerned that it will be putting too much work on the CDYSL office staff. Jan B. said the office will be ready for Fall Ball registrations as they are always are (even if it is more players) including passes, scheduling, etc. She said the only thing holding back Fall Ball is securing fields.

Roy P. asked Jan B. about background checks. Jan B. said that nothing will change with background checks, as Eastern NY is rolling over all background checks (every 2 years), therefore, the only difference will be billing.

Dave Y. suggested that CDYSL run the U12 Fall Ball as we normally do, then have Afrim run a high school league program on his own (U14 and above). He said he believes that kids would prefer to play with their school team instead of their clubs for the fall. Mike K. would prefer to do the high school league by clubs (not school teams). Roy P. said that by having Afrim do everything, the office could focus on registration and background checks. Afrim suggested the fee be \$300 (plus \$126 referee) per team, CDYSL would make \$75 per team. U14 and older may be a higher fee.

It was suggested to start the high school league on September 12<sup>th</sup>, Cathy K. said that is too early, and suggested starting 1 week later. Mike K. said high school sports will be decided on by August 21<sup>st</sup>.

Tim O. stated that he is against the increased fee of \$300 is also not in favor of running a Fall Ball program at all due to safety reasons. He expressed that he is primarily concerned about the big increase in fee, in a period of time where money is tight for parents. Also, Tim O. said that he is concerned that the committee doesn't know what Fifty FC's position is on Fall Ball. Roy P. said there were issues with the teams not being of equal ability last year, and he feels confident that Afrims can do it well.

Dave Y. said that he had already proposed a fee of \$250 for Fall Ball in the budget this year due to Fifty FC's request for more money for Fall Ball. Previously, at \$110 per team, CDYSL broke even on Fall Ball. Mike K. recommended lowering the \$75 profit from Afrims Fall Ball RFP, however Dave Y said that it would throw off the budget if we lowered the profit number.

Mike K. said that if high school soccer is canceled, he is concerned that adding high school divisions to Fall Ball will be overwhelming to the office. Dave Y. said that without any other RFP's, we don't have any other option than to go with Afrims.

Mike K. made a motion that we give Fifty FC till Monday, and then we vote on Afrims proposal, 2<sup>nd</sup> by Cathy K. Motion passes (6-2). Candace M. and Tim O. opposed.

## **5. Budget**

Roy P. said that has withdrawn the Pre-ODP proposal from the budget (\$6000). Dave Y. said that last year's Fall Ball expense was \$11k, he has reduced the budget line for this year to \$8250 due to Afrim's proposal. Dave Y. said he has moved the Spring fee from \$125 to \$175 to balance the budget. Roy P. suggested reducing the travel budget line, as the convention will be canceled, however Dave Y. said there will probably be costs involved to attend the convention virtually. Roy P. also said that instead of Coaches Workshop, there will be Webinars which should reduce the costs.

## **6. Office**

Roy P. has suggested that over time, that the office staff be cross-trained to perform each other's tasks. Dave Y. said that Olga was hired for a specific role, and doesn't have Jenny & Jan's skillset. Cathy K. asked if Jenny and Jan are able to do each other's tasks. Jan B. said that Jenny isn't interested in doing Jan's tasks without a pay increase. Roy stressed the importance of learning everyone's task in case someone leaves their position suddenly. Candace M. reminded the committee that the office is part-time staff, and that we need to support the office staff when club complains. She feels we are putting too much pressure on the staff.

## **7. Advertising**

Jan B. said that CDYSL does not advertise any tryouts, but are put on the website. However, clubs can advertise "trials" which charge a fee to attend. The rule is that

CDYSL doesn't allow email blasts for events that are free. So "trials" must charge players a small fee. Jan B. said that last year, Blackwatch said that they were going to charge a fee for trials, but when you click on the website, there was no charge for the "trials". Mike K. feels that as long as the organization is willing to pay for the advertisement, they should be able to blast out anything they want (limited to a certain number a season, etc.). Dave Y. said that this should be brought to the Board at the AGM.

Roy P. has received a number of calls over the years as parents wonders how clubs receives emails of players. Sometimes when a coach leaves a club, the coach's new club starts emailing those players. After a discussion, the committee concluded that there is nothing that CDYSL can do about clubs obtaining players emails.

#### 8. **CDYSL Annual General Meeting Proposals**

Roy P. said that he would like to propose to the AGM that U12 and under teams be results only to focus on developing, currently it is U10 and under.

Dave Y. suggests having the executive committee discuss and approve all motions prior to the AGM. Therefore, Dave Y. made a motion to vote on the 7 proposals Roy has before bringing them to the AGM. Cathy K. agreed and said that by not discussing them with the committee, will make the AGM drag on too long. She also said that by not having the executive committee's approval, the committee is weak and not cohesive.

Proposal #1 - U12 and under teams be results only (currently U10). Afrim N. disagrees with non-results because it is hard to place teams without having past scores to go from at U14. Cathy K. agrees with Afrim. Cathy K. also said that teams are looking for scores by U12. Afrim N. suggests that we send out a survey asking if clubs are seeing a decrease in participants and at what age.

Roy P. said that the 2021 State Cup proposals need to be in by September 2020.

#### **Adjournment**

A motion was made to adjourn the meeting by Jon C., 2nd by Cathleen K..

The meeting was adjourned at 9:50 PM

Respectfully submitted by:

Mendy Varga  
Recording Secretary